

# Legislation Outlook

January 2020

This monthly legislation briefing is a **supplement** to your Activ Comply service to help you to **plan ahead** for maintenance of your ISO 14001, OHSAS 18001/ISO 45001, ISO 50001 and ISO 27001 systems. In addition to giving you advance warning about important legislation that will affect your compliance with the standards, we'll provide news, newly-published guidance and government consultations that you might find useful, as well as any other significant legislation beyond the scope of the standards listed that will potentially impact your organisation. Unlike other services, we only report items of value: we don't waste your time on items such as an increase in administrative fees or changes that only affect enforcement agencies.

When legislative changes are announced with short notice (<1 month) they are not reported here. All changes are automatically delivered direct into your [Activ Comply](#) system as they come into effect so you can be confident that you are always 100% up to date.

Once again, we have little in the way of legislation to report. However, following the UK General Election on 12 December last year, the UK is scheduled to leave the European Union at the end of the month. With this in mind, we intend to publish February's Legislation Outlook a week earlier than usual to inform you of what changes will be made to the requirements contained in Activ Comply following Brexit, and the impact those changes will have.

## Upcoming Standard-Related Legislation

### ISO 14001 / ISO 50001

A package of Regulations setting out new or revised eco-design and energy labelling requirements for specific energy related product groups (including electronic displays, washing machines, washer-dryers, light sources, refrigerators, and dishwashers) were published in the Official Journal on 5 December 2019. Regardless of Brexit, these Regulations will apply in the UK from March 2021. Amongst other things, the Regulations contain labelling requirements that expand the list of energy related products covered by them and introduce a revised A-G rescaled label, making it easier for consumers to make informed choices in relation to the energy efficiency of products. They also contain eco-design provisions that require manufacturers to support the repair, reuse and recycling of certain products, most notably by ensuring the availability of spare parts for a minimum of 10 years.

**Remember: short-notice changes to legislation are not reported in this briefing; all changes are delivered direct into your Activ Comply system as they come into effect.**

## News

### Updates to Explosives Licence Application Forms

The HSE has updated its explosives licence application forms, and introduced new licence application forms to better reflect the range of activities that require an explosives licence and reduce the administrative burden on licence holders. The new forms can be found on the HSE's [website](#).

### Fabricated Metal Inspections

The New Year will see the HSE conducting inspections of sites that carry out metal fabrication. The inspections will last until the end of March and focus on control of welding fumes following recent reclassification of all welding fumes as carcinogenic. The inspections will also include control of metalworking fluids that can cause occupational asthma, occupational hypersensitivity pneumonitis, and dermatitis.

## Guidance

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### Reasonable Adjustments in the Workplace

ACAS has produced new [guidance](#) on making reasonable adjustments in the workplace for disabled workers and job applicants. The guidance focuses on what constitutes reasonable adjustments and what duties an employer has to make those adjustments.

## Consultations

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### Harmful Chemicals – Endocrine Disruptors, Review of EU Rules

The European Commission has launched a [consultation](#) to assess concerns and needs with respect to endocrine disruptors in the EU. The consultation will evaluate current EU legislation, identify opportunities for improvement in the way endocrine disruptors are assessed and managed, and identify opportunities for improving how potential risks are communicated.

### ICO Consultation on the Draft Right of Access Guidance

The ICO has launched a [consultation](#) on its draft right of access guidance, seeking views to help the ICO understand areas where organisations require further clarity in dealing with subject access requests, and in particular taking into account their experiences in handling such requests since the GDPR came into force in May 2018.

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